



“The team has done a great job of planning and executing the programs at each session. I appreciate the hands-on interaction/exercises that are used rather than only straight lectures”

“Very insightful reading. I believe the books have related to the topics we are learning very well.”

“Absolutely terrific! The site visits have been one of the best parts of the program for me.”

“I believe this experience is something I will carry with me forever. This is a tremendous opportunity!”

“I would definitely recommend the Leadership Institute to anyone who wants to grow as a person, as a leader, as a team member, It’s worth every minute of your time and effort.”



2009 - 2010 Leadership Fellows



Aging Services Leadership Institute

2010-2011 Call For Nominations





Leadership Institute



Vision

To develop leaders who will serve their organizations, state affiliates and the field of aging services in an exemplary, dynamic and innovative fashion. This new class of leaders will be the pioneers for the future of aging services.

2010-2011 Learning Schedule and Themes

Participants will engage in four face-to-face learning experiences that include visits to member communities, intimate conversations with aging services leaders and self-exploration of leadership styles through exercises and readings. The selected dates for the 2010-2011 Aging Services Leadership Institute are as follows:

date	theme area
October 19 - 20, 2010	Authenticity
January 18 -19, 2011	Innovation
April 5- 6, 2011	Empowerment
June 14-15, 2011	Relationship Management

Eligibility

The program is available to anyone who works for an Aging Services of Washington member, in any member category, irrespective of clinical or managerial experience. It is far more important for potential Washington Fellows to demonstrate deep leadership potential within their organizations than it is for them to carry specific job titles. There will be only one Washington Fellow per member accepted.

A \$1,500 tuition payment* (non-refundable and non-transferable) is required from each Washington Fellow's organization. In addition, lodging, travel expenses and some meals are also paid by each Washington Fellow's organization (the costs incurred vary depending on the locations of the site visits). Meals are provided during the conferences at no additional cost.

Aging Services provides complimentary registrations for each Washington Fellow to the 2010 Fall Leadership Conference and the 2011 Annual Conference. An estimated 70 Continuing Education Units (CEUs) will also be provided for your 2010 - 2011 participation.

Washington Fellows should plan on spending 10-15 hours a month working on the Aging Services Leadership Institute activities.

Washington Fellows will need access to a personal computer for regular e-mail contacts and to participate in the Aging Services Leadership Institute Online Community Blog.

* Please Note: A limited number of tuition scholarships are available. For scholarship information please contact the Aging Services of Washington office. www.agingwa.org



- Learn how leaders become more authentic through clarification of personal values and their own leadership philosophy.
- Understand the concepts behind distributed leadership and empowerment.
- Explore how paradigm shifts occur, supporting environments of creativity and innovation.
- Become aware of how a leader's emotions influence the workplace and everyone in it.
- Discover the secret of building trust at multiple levels—with others, within organizations, and communities at large.

deadline August 2, 2010



Aging Services of Washington
1570 Wilmington Drive, Suite 220
DuPont, WA 98327
Phone: (253) 964-8870
Fax: (253) 964-8876
www.agingwa.org

Letter of Commitment

Please include: Signed Letter of Commitment, Leadership Essay, Letters of Reference, and Summary of Qualifications by August 2, 2010



Aging Services Leadership Institute

1. Current Contact Data and Organization Information

Name: _____

Employer: _____

Position/Title: _____

E-mail address: _____

Business Mailing Address: _____

Address: _____

City, State, Zip: _____

Phone: _____

Do you plan to stay with your current employer through 2011? Yes ____ No ____

Home Mailing Address: _____

Address: _____

City, State, Zip: _____

Phone: _____

Preferred Mailing Address (check one): Business ____ Home ____

Sponsoring Organization's Commitment

If selected, the Washington Fellows community or the participant agrees to:

- Provide travel and lodging costs associated with the program.
- Allow adequate time with the completion of assignments that will enhance the understanding and application of the content areas of each session.
- Allow the Washington Fellow's time to connect with his or her coach and actively participate in distance learning activities.

Signed: _____

Supervisor

Enrollee Commitment

If selected, the participant agrees to the following Learning Schedule:

- Attend each of the four two-day sessions -- no exceptions unless a letter is written by the sponsoring organization to the Aging Services Leadership Institute.
- Complete assignments to enhance the understanding and application of the content areas.
- Connect monthly with the Aging Services Leadership Institute coaches to discuss assignments, on-going development, and additional professional development opportunities.
- Actively participate in the Aging Services Leadership Institute Online Community/Blog and 90-minute conference calls with your group and assigned coach.
- Remain employed with an Aging Services member for the duration of the program.

Signed: _____

Applicant

Mission

The Aging Services Leadership Institute provides meaningful leadership and growth opportunities which emphasize the vital importance of relationship building, emotional intelligence and transformational leadership skills.

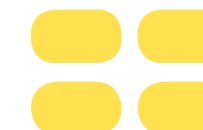
Values

- Integrity and Honesty
- Collaboration and Commitment
- Responsiveness and Open Communication
- Respect and Generous Listening
- Trust Building
- Innovation

Faculty Team

- Michele Holleran, DeArment Consulting
- Lynette Ladenburg, COO, Tacoma Lutheran Retirement Community
- Anne Arakaki-Lok, Executive Director, Covenant Shores
- R. Kevin McFeely, President, CEO, The Kenney
- Darlene Storti, Administrator, Northaven Retirement

Sponsored by:





Letter of Commitment

Applicants are required to submit a Letter of Commitment by mail/fax as well as having their sponsor* provide a signed copy by August 2, 2010 to:

Aging Services of Washington
 c/o Leadership Institute Review Committee
 1570 Wilmington Drive, Suite 220
 DuPont, WA 98327
 Fax (253) 964-8876



* Please Note: The Letter of Commitment must be signed by the President, CEO, Executive Director or Administrator (where appropriate) of the applicant's organization. If the applicant is the highest ranking executive officer, the organization's board chair should sign the letter.

Letters of Reference

Applicants are required to obtain one letter of reference.



Questions? Contact Pat Sylvia, Aging Services of Washington
 Phone: 1(253) 964-8870 Email: psylvia@agingwa.org

Sponsored by:



Leadership Essays

Please complete your personal leadership essay on a separate sheet of paper using the following points as headers. Please make sure you provide enough information to give the selection committee insight into your history and desire to be part of this program. One or two sentence answers to the following questions are not recommended. (limit your response of 1-3 to one page)

1. Describe the capacities that you possess that make you an effective leader and the specific ways in which you have utilized these attributes in your personal and professional life. In doing so, please refer to a significant professional achievement, your specific role in attaining that achievement and the impact it had on your organization.
2. Describe the perspective and knowledge you hope to acquire as a result of your participation in the Aging Services Leadership Institute and how these insights will enable you to become a transformational leader.
3. Describe your personal commitment to aging services and how you envision using your Leadership Institute experience to enhance aging services within your organization, your community and at the state level.

Submission Deadline

To ensure consideration, please complete the application packet and mail to the Aging Services office by August 2, 2010. Applications that fail to meet all guidelines or are incomplete cannot be considered for review.

Applicants will receive notification of their acceptance status by August 20, 2010.

Evaluation Criteria

All application submissions will be reviewed to ultimately assemble a diverse class of Washington Fellows (in terms of life experience, leadership roles, geography, type of organization, as well as other unique characteristics). A committee of Aging Services member leaders and association staff will evaluate applications using the following criteria:

- How well defined, insightful and introspective are the leadership essays?
- How well does the applicant demonstrate a personal commitment to the field of aging services?
- How well does the applicant demonstrate a dedication to life-long learning?
- To what extent does the applicant possess the leadership capacity needed to become a transformational leader?

